



TERMS OF REFERENCE

A consultancy for documentary filmmakers.

“Awareness Programs on Sexual Bribery and Sexual Exploitation”

1. Profile

Centre for Equality and Justice (CEJ) is a women’s organization that works with a focus on war- affected women’s issues and has a strong action-oriented research and advocacy focus. CEJ’s mission is the achievement of gender justice so that men and women live in a society that is free, just and equal. Its objectives are the promotion of gender equality, advancing the rule of law, good governance and democratic principles, promoting women’s advancement and economic empowerment, advocating for the commitment to international human rights standards and by fostering partnerships with grassroots level women’s networks.

2. Background

CEJ is currently implementing a project which aims to empower military widows (predominantly Sinhalese widows in the North-Western and North Central Provinces) and war widows (predominantly Tamil widows in the Northern Province) by addressing the high incidence of sexual bribery and sexual exploitation against them, which also acts as a significant barrier to their socio-economic advancement and perpetuates vulnerability and intergenerational conflict. It will empower the targeted women and their families by improving access to information and services, supporting the formation of women’s collectives, and supporting sustainable income-generation. It will also collaborate with public officials and state institutions to strengthen their commitment to prevent and respond to sexual bribery and to protect military and war widows from sexual exploitation. This will be complemented by the strengthening of civil society to hold systems and decision-makers accountable.

3. Scope of Work

The consultant will be responsible for supporting CEJ’s overall communications plan of the project by creating and producing a documentary on a field-level intervention by CEJ.

- Attend a briefing by CEJ on our approach to communicating the issue of sexual bribery.
- Conceptualize a documentary style and story board in consultation with CEJ.
- Produce a detailed work plan for the execution of the documentary.
- Incorporate CEJ’s feedback and instructions into concept/story/script.
- Communicate requirements for filming to CEJ: Scouting can be undertaken by CEJ if needed.
- Film the interventions in three districts (Kilinochchi, Anuradhapura, and Kurunegala) in November 2019.
- Coordinate payments to third parties (if applicable.)
- Incorporate CEJ’s feedback.
- Deliver a high-quality documentary on the intervention to be consumed by Tamil, Sinhala, and English speaking audiences respectively.
- Produce 4 short teasers for the documentary.
- Produce 6 short videos to be used on CEJ’s social media.

4. Time Line

Activity	Deadline
Attend a briefing by CEJ	30 September 2019
Develop Storyboard in consultation with CEJ	15 October 2019
Communicate the requirements for filming	20 October 2019
Film the interventions in Kilinochchi, Kurunegala, and Anuradhapura	30 November 2019
Submitting 6 high-quality videos for social media	10 December 2019
Submitting mini teaser for documentary	20 January 2020
Submitting the documentary	05 February 2020

5. Duration

The above consultancy is for the duration of 09 months, from September 2019 to May 2020.

6. Payment

Remuneration will be decided on by CEJ and the consultants.