



Terms of Reference

Consultant

Design, Develop and Conduct Online Rapid Poll to Elicit and Assess Youth Opinion on the Public sector with a focus on sexual bribery.

Profile of CEJ

Centre for Equality and Justice ([CEJ](#)) is a women's organization based in Colombo, working primarily with war-affected Sinhala, Tamil, and Muslim women. CEJ's mission is the achievement of gender justice so that men, women, and gender minorities live in a society that is free, just, and equal. Its objectives are the promotion of gender equality, advancing the rule of law, good governance, and democratic principles, promoting women's advancement and economic empowerment, advocating for the commitment to international human rights standards, and fostering partnerships with grassroots-level women's networks.

Background

CEJ research has revealed that sexual bribery (SB) in the public sector is common where women are asked for sexual favors in return for public services. CEJ has documented 45 case studies of sexual bribery of war-affected Sinhalese military widows, and Tamil and Muslim female heads of households. This research was the foundation for CEJ engaging in further interventions on sexual bribery that include raising awareness on sexual bribery among communities, advocating for law and policy reforms and for further research on the prevalence of SB in other communities. Youth rarely have opportunities to engage in conversations on issues of governance, bribery, and corruption and a focus on SB is critical given its prevalence in Sri Lanka.

To address this issue, CEJ is implementing a project titled '**Youth as Change Agents: Fighting Corruption and Sexual Bribery**' with the overall aim to specifically provide youth with the skills and knowledge to advocate for the elimination of corruption, with a focus on eliminating sexual bribery in the public sector. Through this, the project hopes to ensure that university students and youth groups have the agency and leadership skills to participate in the promotion of transparency and accountability. This would be achieved through capacity-building sessions on principles of open government, sexual bribery and corruption, governance and democracy, sexual bribery, issues of war-affected women, legal and policy framework to address these issues and, comparative global best practices on youth and open government initiatives. The project will also provide a platform for selected students to engage with

different stakeholders through collective small-scale advocacy initiatives and through social media and mainstream media campaigns.

The project aims to achieve this through the following objectives:

1. Provide youth with knowledge of OGP principles to engage on issues of transparency, accountability, and governance.
2. Provide youth with an understanding of issues faced by war-affected women on bribery and corruption including sexual bribery, so that they collectively advocate for its elimination in the public sector.
3. Create a platform for youth with support and tools to advocate with lawmakers and policymakers on social media and to directly engage with them on issues of transparency, accountability, and governance.

Scope of work

The poll will be carried out among youth in selected districts to elicit and assess their opinions on the public sector with a focus on sexual bribery to inform the relevant project activities.

The consultant will assist CEJ in developing the content, developing the poll using appropriate platforms (with the support of a technical consultant if required), and producing the analytics of the rapid online poll in consultation with CEJ. The poll will be in English, Sinhala, and Tamil languages.

The consultant will work in close coordination with CEJ staff and report to the Executive Director of CEJ.

Specific responsibilities of the consultant/technical expert

- Attend virtual meetings with CEJ staff and contact person/s when required.
- Develop the content of the poll in English and translate the same to Tamil and Sinhala.
- Design an online rapid poll, in all 3 languages.
- Hire relevant technical expertise as necessary.
- Conduct test runs to troubleshoot and thereafter carry out the online rapid poll among youth in selected districts.
- Analyze the data collected through the poll.
- Provide a comprehensive report of at least 6-8 pages on the findings of the poll.
- Ensure the timely submission of the stipulated deliverables.
- Communicate student concerns and inquiries to CEJ & other stakeholders to ensure the smooth functioning of the project.
- Make payments to external/third-party concerning online platforms which will be utilized for the poll (This cost will be covered by CEJ)

Duration

The proposed time period of the consultancy will be between 1st November 2022 till 30th December

2022. Any changes made due to reasons beyond the control of CEJ (e.g., Possible delays due to lockdown of the country) will be finalized in consultation with the Consultant and on mutual agreement.

Payment

The consultant must provide an all-inclusive quote in Sri Lankan Rupees (LKR) to CEJ. A mutually agreeable rate will be agreed upon.

*Only short-listed candidates will be notified. Interested candidates may send a resume to charunya.cej@gmail.com with names and contact details of two referees with the email subject line '**ND2 Rapid Poll Consultant CV**' by 8th October 2022.*