



TERMS OF REFERENCE

Filming and producing short interviews with government officials

1. Background

Centre for Equality and Justice (CEJ) is a women's organization works with a focus on war- affected women's issues and has a strong action-oriented research and advocacy focus. CEJ's mission is the achievement of gender justice so that men and women live in a society that is free, just and equal. Its objectives are the promotion of gender equality, advancing the rule of law, good governance and democratic principles, promoting women's advancement and economic empowerment, advocating for the commitment to international human rights standards and by fostering partnerships with grassroots level women's networks.

2. Context

Youth between the ages of 18 and 30, especially in war affected districts and also in the South have very little understanding of the thirty-year conflict and the JVP insurrections that took place in the early 70's and late 80's. These experiences have remained in the main, with their parents and elders that lived through these conflicts. The root causes of the conflict and its historical underpinnings are rarely debated upon. The history and root causes of the conflict are discussed only at conferences and meetings with various stakeholders at a theoretical level that war affected women and youth are not privy to. Their views, opinions and experiences can and should positively shape the reconciliation discourse so that gender and youth concerns are addressed during the reconciliation process. The views of youth on reconciliation, the links between reconciliation and Transitional Justice and Development are not widely discussed in the ongoing reconciliation process in Sri Lanka. Their views on these aspects are not documented enough to give wider publicity. To address this gap, CEJ will prepare a briefing paper on youth's views on reconciliation.

3. Scope of work

The consultants will contribute to CEJ's communications approach by capturing state officials' views on youth perspectives on reconciliation. In detail the consultants will:

- 1) Film short interviews of government officials' perspectives on incorporating youth's voices into their development plans.
- 2) Film the above mentioned interviews on 26 November 2019 at the BMICH.
- 3) Work with their own equipment- lights, mics and camera/s
- 4) Work with their own staff.
- 5) Communicate any payment requirements that need to be arranged on the day of filming to CEJ, well in advance.
- 6) Ensure all participants (interviewees) sign the consent document provided by CEJ
- 7) Submit the completed consent forms to CEJ
- 8) Produce a minimum of 6 short, 2-3 minute videos of the views shared by the government officials.
- 9) Attend a briefing session at the CEJ office.
- 10) Delivery a high-quality video in a timely manner, after incorporating all CEJ's feedback.

4. Time-line

Activity	Deadline
Briefing at CEJ office	19 November 2019
Communicating any requirements (financial or logistical) to CEJ	21 November 2019
Filming the short interviews	26 November 2019
First draft of the interviews	2 December 2019
Final submission with CEJ's feedback incorporated	6 December 2019

5. Duration

The above consultancy extends from 10 November 2019 to 06 December 2019.

6. Remuneration

Payment will be made upon the submission of the completed, finalized edition. However filming charges can be paid on the day of filming, provided this is clearly communicated to CEJ in advance.