



## Terms of Reference

### Consultant to Develop ToR and Workshop Structure for Capacity Building Sessions for Self Help Groups (SHGs)

#### Project Description:

CEJ is currently implementing a project titled “Hidden Challenges: Addressing Sexual Bribery Experienced by Military Widows and War Widows in Sri Lanka to Enable Resilience and Sustained Peace” with the support of UNW. The project aims to empower military widows (predominantly Sinhalese widows in Anuradhapura and Kurunegala) and war widows (predominantly Tamil widows in the Northern Province)<sup>1</sup> by addressing the high incidence of sexual bribery and exploitation against them, which also acts as a significant barrier to their socio-economic advancement and perpetuates vulnerability and intergenerational conflict. It will empower widows and their families by improving access to information and services, supporting formation of widows’ collectives, and supporting sustainable income-generation. It will also collaborate with public officials and state institutions to increase their commitment to prevent and respond to bribery and to protect military and war widows from sexual exploitation. This will be complemented by the strengthening of civil society to hold systems and decision-makers accountable.

#### Scope of work:

CEJ seeks the services of a consultant to draft ToR and a workshop structure capturing the activities listed below. The initiative will target women’s SHGs in selected divisions across Anuradhapura, Kurunegala and Kilinochchi districts. The objective of the series of workshops will be to build the capacity of SHGs by raising awareness about sexual bribery and linking them with relevant service providers.

The consultant will work under the direct supervision of the CEJ Executive Director and with support from the CEJ programme team and its partner organizations.

**Activity 1:** 2 Days X 3 district-level capacity building workshop with representatives of SHGs on psychosocial support with an emphasis on coping strategies, psychosocial first aid and on identifying at-risk behaviour of their children. This will include both creative and psychological components. Participants will be supported to develop their own coping strategies that best suit their economic, social and environmental contexts.

(This work shop will be conducted following a knowledge-based workshop – 1-day X 3 districts, which includes the laws, procedures, and referrals when subjected to sexual bribery in collaboration with Right to Information Commission, Transparency International Sri Lanka, Bribery Commission and Humans Rights Commission)

**Activity 2:** Support the representatives to share and develop the coping strategy further, in consultation with the village level self-help groups. The representatives who attended the workshops under Activity 1 will go back into their communities and connect with the individual SHGs. CEJ may provide support in obtaining resource people/ necessary material at this stage, depending on the requirements of each of the self-help groups.

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<sup>1</sup> War widows, for the purpose of this initiative, are defined as conflict-affected Female Headed Households (FHH) whose husbands are dead, been killed, have been disappeared or missing as a consequence of the conflict between 1983 and 2009. Military widows, also situated within the category of FHH, are defined as women whose military husbands served in the Armed Forces, Police and the Civil Defense Force, and died or were declared missing as a consequence of the conflict between 1983 and 2009.

Alternatively, CEJ may also develop a model in which can benefit the SHG reps, which can be incorporated into the ToR which is to be developed.

**Activity 3:** Selected participants from the 3 districts who attended Activity 1 sharing of best practices of coping strategies at inter-community forum. This will be the final stage where all the different coping strategies will be shared and discussed.

**Activity 4:** Compilation of district-level coping strategies into a simple, self-help document and shared among all the different self-help groups. (Desk job to be completed in Cmb with the help of consult)

Expected deliverable:

1. ToR- for resource persons who facilitating the workshops
2. Workshop structure including both creative and psychosocial components
3. List of potential resource persons to facilitate the workshops
4. Methodology to evaluate/ assess impact of the workshops

Duration:

ToR- 2<sup>nd</sup> week of September 2019

Workshop structure – By end of September 2019

Workshops –October 2019

Payment:

TBD